



UNIVERSITY OF CALICUT

Abstract

University of Calicut - General & Academic Branch-II - Private Aided Colleges affiliated to the University - Guidelines for the placement/promotion of teachers as Professors based on GO(P) No.9/2021/HEdn dated 20.02.2021 - Proposal submitted by the committee constituted by the Syndicate - Resolution, Item No. 2021.1322*, of the Syndicate held on 30.12.2021 - implemented - Orders issued.

General and Academic II - 'F' Section

U.O.No. 1335/2022/Admn

Dated, Calicut University.P.O, 18.01.2022

Read:-(1) Notification No.72431 GA-II-F-SO/2019Admn dated 26.02.2020.
(2) G.O.(P)No.9/2021/HEDN dated 20.02.2021.
(3) Resolution of the Syndicate held on 20.03.2021, vide, item No.2021.361*.
(4) Resolution of the Syndicate held on 22.06.2021, vide, item No.2021.476*.
(5) Proposal dated 29.12.2021, submitted by Dr.M.Manoharan, Convener of the Syndicate Sub-Committee.
(6) Resolution of the Syndicate held on 30.12.2021, vide, Item No. 2021.1322*.
(7) Orders of the Vice Chancellor dated 07.01.2022.

ORDER

1. As per the paper read as (1), University has notified the implementation of the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018, in toto in the University with effect from 18.07.2018.
2. As per the paper read as (2), Government have ordered to provide Career Advancement Promotion in Colleges, both Government and Aided, as envisaged in the Regulations, strictly following the norms, standards, and procedures set out in the UGC Regulations 2018. Based on the resolution of the Syndicate as per paper read as (3), the said Government Order has been implemented in the University vide, Endorsement No.72431/GA-II-F-SO/2019/Admn dated 09.04.2021.
3. As per paper read as (4), a committee has been constituted to formulate the guidelines for the placement/promotion of teachers as Professors in affiliated colleges based on GO(P) No.9/2021/HEdn dated 20.02.2021, and the resolution was implemented vide U.O. No.6911/2021/Admn dated 12.07.2021
4. The Syndicate held on 30.12.2021 considered the proposal submitted by the committee as per paper read as (5) and has resolved to approve the proposal as such vide paper read as (6). The approved guidelines for the placement/promotion as professors in affiliated colleges based on GO(P) No.9/2021/HEdn dated 20.02.2021 is as follows:

**Career Advancement Scheme
Placement as Professors (Academic Level 14) in Affiliated Colleges
(As per UGC 7th Regulations 2018. Placement w.e.f. fom 18.07.2018)**

(i) General Directions

- (1) CAS Placement to the level 14 (Professor) is based on GO. (P) No 9/2021 HEdn. Dated 20.02.2021. As per this Govt. Order, placements to the post of Professor in affiliated Colleges will be possible w.e.f. 18.07.2018. An applicant who has fulfilled the required qualifications to be placed as Professor on a date even before 18.07.2018 will be placed as Professor with effect from 18.07.2018 only.
- (2) Retired and relieved teachers of affiliated Colleges, whose Professor placement due on or after 18.07.2018, may process the proposals from the College where they were actively in role on the CAS due date, as per the guidelines stated above.
- (3) The selection committee for CAS Placement to the level 14 (Professor) should be constituted

in accordance with the UGC Regulations 2018 Clause 5.1-VII.

(4) Annual Performance Assessment Reports (APAR), Appendix II, Table I of UGC Regulations 2018 is to be prepared for each completed year of service.

(5) The Academic/Research Score, Appendix II, Table 2 of UGC Regulations 2018 is cumulative and year wise preparation is not necessary, hence the total period of service from the date of joining up to the due date of placement is to be taken as a single unit.

(6) 10 research publications is mandatory and the articles should be published as per the norms stipulated in UGC Regulations 2018.

(7) The teachers shall submit the Placement Proposal along with APARs, Academic & research Score and other supporting documents for CAS through the Principal. He/She may apply for placement three months before his/her due date on fulfillment of all criteria. All claims made in the application are to be supported with relevant documents.

(8) If a candidate applies for promotion on completion of the minimum eligibility period and is successful in assessment the date of promotion shall be from that of minimum period of eligibility.

(9) If, however the candidate finds that he/she would fulfill the CAS promotion criteria at a later date and applies on that date and is successful, his/her promotion shall be effected from the date of the candidate fulfilling the eligibility criteria.

(10) If he/she fails to succeed in first assessment, he/she has to be reassessed only after one year. When such a candidate succeeds in the eventual assessment his/her promotion shall be deemed to be one year from the date of rejection.

(ii) Mandatory Criteria for the CAS Placement to Professor as per UGC Regulations 2018. Associate Professor (Level 13 A) to Professor (Level 14) for College Teachers

(1) 3 Years of qualifying service in Level 13 A (*Subject to the condition stipulated in GO(P) No.9/2021/HEdn dated 20.02.2021*)

(2) A Ph.D. degree in subject relevant / allied/ relevant discipline.

(3) A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.

(4) A minimum of 110 Research Score as per Appendix II, Table 2.

(5) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of atleast two of the last three years of the assessment period, (as prescribed in Appendix II, Table 1.

(6) The promotion to the post of Professor is recommended by the selection committee in accordance with these Regulations.

(Note: The format of documents to be submitted in connection with the CAS placement of Professor is appended to the Ref.(1) Notification as Annexure I, II, III, IV & VI)

5. Vide Order read as (7), the Vice Chancellor, has accorded sanction to implement the resolution, item No. 2021.1322*, of the Syndicate held on 30.12.2021.

6. Orders are issued accordingly.

Abdul Sathar P.P

Assistant Registrar

To

The Manager/Principals of all affiliated Private Aided Colleges.

Copy to :

PS to VC/PA to PVC/ PA to Registrar/Joint Director, KSAD/GAI A, H and Spl. Cell/SF/DF

Forwarded / By Order

Section Officer