



विश्वविधालय अनुदान आयोग  
University Grants Commission  
शिक्षा मंत्रालय, भारत सरकार

(Ministry of Education, Govt. Of India)

35, फिरोज शाह मार्ग, नई दिल्ली 110001 -

35, Feroze Shah Road, New Delhi- 110001

दूरभाष Phone : कार्यालय Off : 236046 -01162

Email : [sctsection105@gmail.com](mailto:sctsection105@gmail.com)

F 28/2021(SCT)

February 2021

The Registrar,  
All Central/State/Deemed to be Universities  
and Grants-in-aid Institutions.

12 FEB 2021

Sub:- Directions given by the Hon'ble NCBC in their meeting held on  
22<sup>nd</sup> January, 2021-reg.

Sir/Madam,

As you are aware that the University Grants Commission is continuously monitoring the progress of implementation of Reservation Policy for **SCs, STs, OBC, EWS and Persons with Disabilities** in teaching and non-teaching posts as well as admission to all level courses in universities and colleges.

The undersigned is directed to enclose herewith a copy of the Ministry of Education, Department of Higher Education letter No. 3-2/2021-U1 dated 28<sup>th</sup> January, 2021 for strict compliance of directions given by the Hon'ble NCBC in their meeting held on 22<sup>nd</sup> January, 2021.

The above matter may also be circulated to its constituent and affiliated colleges for immediate follow up action.

You are requested to furnish the point wise action taken report to this office within 15 days.

Yours faithfully,

*Meena Kumari Nirmal*  
(Meena Kumari Nirmal)  
Under Secretary

Encl: Encl: As above.

Dyna-7/2021(351)  
10-2-2021. 95(SCT)

No.3-2/2021-U1  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
UGC Division  
\*\*\*\*

**RECEIPT & ISSUE**  
University Grants Commission  
35, Viceroy Shah Road, N.D. 1  
Diary No. 2987  
Date of 10/02/2021

Shastri Bhawan, New Delhi.  
Dated, the 28/12 January, 2021

235117

To,  
The Secretary,  
University Grants Commission,  
Bahadurshah Zafar Marg, New Delhi

Subject: Directions given by the Hon'ble NCBC in their meeting held on 22<sup>nd</sup> January, 2021 – Compliance regarding.

Sir,

The directions given by the Hon'ble NCBC in their meeting held on 22<sup>nd</sup> January, 2021 are as under:

1. Letters or orders issued so far for the implementation of OBC reservation should be made available to the Commission by 27<sup>th</sup> January, 2021. For ensuring compliance of reservation in the HEIs, continuous monitoring should be done and strict action should be taken against institutions not complying with the statutory norms and rosters issued by the DoPT.
  2. It was observed by the Commission that instead of advertising the vacancies of regular posts, adhoc posts are being continued for decades. This practice, on one hand not only prevents the application of reservation norms but the faculty members working on adhoc posts on the other hand are also never certain about their future.
  3. Liaison Officer should be appointed to ensure the effective compliance of the model roster issued by the DoPT. Keeping in view of a large number of HEIs, the Commission directed to consider appointment of more than one liaison officers.
  4. It was directed to ensure that the DoPT roster is available on the website of all HEIs.
2. It is requested to arrange to take necessary action for compliance on the above points and furnish action taken report to this Ministry urgently.

Yours faithfully,

*K. Nageswara Rao*  
(K. Nageswara Rao)

Under Secretary to the Govt. of India

JS(lev)  
JS(SCT)

29/12/2021  
urgent pl.  
put up the  
document to  
comply the  
decision of NCBC.  
10/02/2021

US(SCT) Cme  
10/02/2021

SO(SCT)  
Ch. Bahnam