



GOVERNMENT OF KERALA

Finance Department - UGC/AICTE Schemes - Reckoning of Prior Service for
CAS Placement - Clarifications - Orders Issued

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FINANCE (PAY REVISION CELL - C) DEPARTMENT

G.O.(P)No.75/2025/FIN

Dated, Thiruvananthapuram, 17-06-2025

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- Read:-
1. G.O.(Ms) No.171/99/H.Edn dated 21.12.1999
 2. G.O.(P) No.68/2000/H.Edn dated 18.05.2000
 3. G.O.(P) No.58/2010/H.Edn dated 27.03.2010
 4. G.O.(P) No.392/2010/H.Edn dated 10.12.2010
 5. G.O.(P) No.18/2019/H.Edn dated 29.06.2019
 6. G.O.(P) No.28/2019/H.Edn dated 29.09.2019

ORDER

The UGC/AICTE Schemes formulated in the UGC/AICTE Regulations issued from time to time have been implemented in the State by issuing specific Government Orders for the purpose. As per the G.O. read as 1st paper above, the UGC Scheme issued as per the UGC Regulation issued in 1998 had been implemented in the State. As per clause 7.1 of this Government Order, 'previous services, without any break as a lecturer or equivalent, in a university, college, national laboratory, or other scientific organisation, e.g. CSIR, ICAR, DRDO, UGC, ICHR and as a UGC research scientist, should be counted for placement of lecturer in Senior Scale/Selection Scale', for CAS placement under this Scheme, subject to the conditions specified therewith. As the self financing educational institutions of any nature are outside the UGC Scheme implemented as per this order, the term 'college' in the above mentioned Clause is intended for the regular colleges coming both under Government and the aided institutions coming under the direct payment system where the salary expenditure of the teachers are directly debited from

the Consolidated Fund of the State. In the 6th and 7th UGC/AICTE pay revisions issued vide Government Orders read as paper 3rd and 5th above, there is no provision for reckoning previous service for granting CAS placement. In the Government Orders read as 4th and 6th paper above, as per which the 6th and 7th UGC Regulations were implemented in the State, it had been ordered in para 7 and 6 respectively that notwithstanding anything contained in the UGC Regulations, only those benefits, both monetary and others, which were specifically sanctioned in the Government Orders dated 27.03.2010 and 29.06.2019 would only be receivable under the Scheme. Hence, there is no provision for counting past service for CAS placement in 6th and 7th UGC/AICTE Schemes. However, contrary to the intention and purpose of the above mentioned Government Orders, Government are now receiving many representations and Court cases are also being filed by many employees for getting their past service counted for CAS placements under 5th, 6th and 7th UGC/AICTE Schemes, including the service they rendered in self financing colleges.

2) Though the past college service referred in Clause 7.1 in the 5th UGC/AICTE Pay Revision Order is only the service rendered in regular colleges coming both under Government and the aided institutions coming under the direct payment system where the salary expenditure of the teachers are directly debited from the Consolidated Fund of the State and the service rendered do not include service in self financing institutions of any nature are not coming under the scope of this clause, the use of the term 'college' in the said clause doesn't convey the above said intention and purpose explicitly and thus causes ambiguity and administrative inconveniences. Numerous court cases have also been filed seeking relief for getting the prior service in self financing institutions counted for granting promotions under Career Advancement Schemes. Lack of clarity in the intended Clause and its ambiguity in conveying the intention and purpose of Government served the

petitioners for securing favourable orders from the courts causing huge financial commitment to the State Exchequer.

3) In the above circumstance, Government have examined the matter in details and are pleased to issue orders in clarifying the position as detailed below-

i. Previous teaching/non teaching services rendered in all types of institutions both within and outside the State should not be counted for CAS placements under 6th and 7th UGC/AICTE Schemes, on getting their appointments in another institution under Government/Aided in the State, during the 6th and 7th UGC/AICTE periods.

ii. The college service referred in Clause 7.1 in the 5th UGC/AICTE Pay Revision Order is only the service rendered in regular colleges coming both under Government and the aided institutions coming under the direct payment system where the salary expenditure of the teachers are directly debited from the Consolidated Fund of the State and hence the prior teaching/non teaching service rendered in Self financing institutions of any nature, both inside and outside the State will not be reckoned for placement/promotion under Career Advancement Scheme coming under 5th UGC/AICTE in Government/ Aided service.

4) The Government Orders issued for implementing 5th, 6th and 7th UGC Schemes stand modified to this extend.

(By order of the Governor)

K R JYOTHILAL

ADDITIONAL CHIEF SECRETARY

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.

The Registrar, University of Kerala
The Registrar, Mahatma Gandhi University
The Registrar, University of Calicut
The Registrar, University of Kannur
The Registrar, APJ Abdul Kalam Technological University
The Registrar, Cochin University of Science & Technology
The Registrar, Thunchath Ezhuthachan Malayalam University
The Registrar, Sree Sankaracharya University of Sanskrit
The Registrar, Kerala Agricultural University
The Registrar, Kerala Veterinary & Animal Science University
The Registrar, Kerala University of Fisheries and Ocean Studies
The Director of Collegiate Education
The Director, Technical Education
The Director, Medical Education
The Director, Ayurveda Medical Education
The Principal and Controlling Officer, Government Homoeopathic
Medical College, Thiruvananthapuram
The Principal, Government Homoeopathic Medical College, Kozhikode
The Joint Director, SITTTTR, Kalamassery
The Principals of all Government & Aided Ayurveda Medical Education
Colleges (Through Director, Ayurveda Medical Education)
Principals of all Engineering Colleges (Through Director, Technical
Education)
Principals of all Government & Aided Polytechnic Colleges (Through
Director, Technical Education)
The Director of Treasuries, Thiruvananthapuram
The District Treasuries/Sub Treasuries
The Director, Information and Public Relations Department
Higher Education (C), (G) and (L) Department
Health & Family Welfare (S) Department
Ayush (A) Department
Agricultural Department
Animal Husbandry Department
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Section Officer