



**GOVERNMENT OF KERALA**

**Abstract**

Higher Education Department – Private Aided Colleges – Fixation of workload for teaching staff in Aided Arts and Science colleges - Norms revised – Orders issued

**HIGHER EDUCATION (D) DEPARTMENT**

**G.O.(Ms)No.155/2020/HEDN** Dated,Thiruvananthapuram, 01/04/2020

Read 1 G.O.(P)No.5/2001/H.Edn dated 03/01/2001

2 G.O.(Ms)No.93/2018/H.Edn dated 9/5/2018

**ORDER**

Government, vide order read as 2nd above, have issued order with respect to minimum requirement of workload for each teaching post in Aided Arts & Science colleges.

2. On further examination, Government have found that the criteria applied in the Government order above are not in line with the UGC Regulations 2010 adopted by the State and which are applied to Government Colleges in the State. Besides, the application of those criteria will incur huge financial burden to the State which can not be borne at the present juncture of financial crisis.

3. In these circumstances, Government have re-examined the matter in detail. The Government Order read as 2nd Paper above is hereby modified by deleting the para (3) for fixing the workload of teaching posts in the Arts and Science Colleges and by incorporating the following criteria;

(i) In all Aided Arts and Science Colleges in the State, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. No regular teaching post will be allowed for a workload of less than 16 hours, even if it is a single faculty subject. Service of Guest lecturer alone will be permitted for subjects with a workload of less than 16 hours.

(ii) It is also ordered that existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now. The posts existing with less than 16 hours of workload will vanish away on the retirement/resignation/relieving of the present teacher or occurrence of vacancy in any other manner. No Manager is permitted to fill up any teaching post which carries less than 16 hours of workload.

(iii) PG weightage will not be considered since it is not provided under UGC Regulations.



4. These modified criteria will come into force with effect from 09/05/2018. The orders read as paper 1st and 2nd above are modified to the above extent.

5. This order will be applicable to the Universities as well and immediate action should be taken to amend the Statutes of the Universities in accordance with this GO.

(By order of the Governor)  
**DR. USHA TITUS**  
**PRINCIPAL SECRETARY**

To:

- 1) The Director of Collegiate Education, Thiruvananthapuram
- 2) The Registrar, Kerala/M.G./ Calicut/Kannur University
- 3) The Accountant General(A&E/ Audit),Kerala, Thiruvananthapuram
- 3) The Deputy Director of Collegiate Education,Kollam/Kottayam/Ernakulam/Thrissur/Kozhikode
- 4) The Finance Department( EDN.B3/168/2015/Fin)
- 5) Higher Education (B, C, F, G, J. K L) Departments
- 5) [www.highereducation.kerala.gov.in](http://www.highereducation.kerala.gov.in)
- 6 ) Stock File/Office copy

Forwarded /By order



Section Officer